

# Drug & Alcohol Testing

Mobile onsite Workplace Drug & Alcohol testing



**Mobile Onsite**



**Breath,  
Saliva & Urine**



**Training**



**Policy  
Development**



**FitTick** ✓ *The Perfect Fit*  
Fit Testing & Workforce Health Assessments

**fittick.com.au**

**Call us  
1300-SAFETY**

(1300-723 389)

# Drug & Alcohol Testing

Mobile onsite - Workplace Drug & Alcohol testing



**FitTick** ✓ *The Perfect Fit*  
Fit Testing & Workforce Health Assessments



**Mobile Onsite**



**24/7 availability**



**Remote Locations**

**fittick.com.au**

**At FitTick, we have lead the way in mobile health screening for almost 10 years.**

The knowledge and experience gained over the past 10 years, enables us to offer our clients, in various industry and the government, a comprehensive workforce health assessment service that now includes Drug & Alcohol testing.

**Utilising our fully equipped mobile Drug & Alcohol testing vehicles we offer flexible. onsite testing, 24/7. Our experienced team conducts various types of testing such as random drug testing, post incident testing or pre-employment testing.**

Please note: Since the commencement in legislation for the mining and building industries, drug and alcohol testing has become an important part of a PCBU's safety obligation for their workers.

**Please talk to us, our team is happy to help you set-up and organise a testing schedule.**

**Call us**  
**1300-SAFETY**

**(1300-723 389)**

# Drug & Alcohol Testing

Training & Education - Online or In-Person



*FitTick* ✓ *The Perfect Fit*  
Fit Testing & Workforce Health Assessments



**In-Person**



**Online**



**Tailored**

[fittick.com.au](http://fittick.com.au)

**Alcohol and substance abuse is increasing at an alarming rate, making drug and alcohol at the workplace a major risk for organisations in all areas of the economy.**

Substance abuse at the workplace represent not only a financial risk but also, a Workplace Health & Safety risk.

Substance abuse of one worker can increase the risk of workplace injuries or even death for any colleagues working in the same area. Furthermore, the culture of "dobbinh-in" a workmate has the potential to reduce productivity, product or service quality and workers motivation

**FitTick partnered with HSE Academy to develop Workplace Drug & Alcohol Training programs for Managers and Supervisors.**

Training is tailored to our clients requirements and can include all aspects of WHS requirements regarding Drug & Alcohol abuse at work. Sessions can be held in-person or online and will deliver detailed information regarding the identification of abuse, managing abuse, and developing workplace policies.

**Call us**  
**1300-SAFETY**

(1300-723 389)

# Drug & Alcohol Testing

Testing Methods - Fast & Reliable Results



**FitTick** ✓ *The Perfect Fit*  
Fit Testing & Workforce Health Assessments



**Breath**



**Saliva**



**Urine**

**Australian Standards include provisions for different protocols when conducting drug and alcohol testing.**

An effective Drug and Alcohol Management Plan should include any, or all of the protocols available, depending on your program goals, industry workplace setting or location.

### **Alcohol – Breath Test:**

To determine the Breath Alcohol Content (BrAC) and Blood Alcohol Content (BAC) the level of alcohol in a single breath of air is measured.

### **Saliva Drug Testing:**

A widely used, uncomplicated, and less invasive method that detects recent drug use, with a window of detection ranging from 12-30 hours. This method is ideal for fitness for work screening.

### **Urine Drug Testing:**

This method measures the level of substances present in the body. The results are compared to the cut-off levels described in the Australia Standards. This helps to prevent false-positive result of workers being exposed to only minor levels of substance abuse e.g. through legal food.

[fittick.com.au](http://fittick.com.au)

**Call us**  
**1300-SAFETY**

(1300-723 389)

# Drug & Alcohol Testing

Policy Development & Program Management



**FitTick** ✓ *The Perfect Fit*  
Fit Testing & Workforce Health Assessments



**FitTick is helping clients in various industries to develop industry-appropriate and company-tailored Drug & Alcohol Policies. Our team helps implement Drug & Alcohol Management plans into our clients organisational setting.**

With 10 years undertaking of Workforce Health Assessments, and a holistic approach, we help our clients navigate this complicated field from first goal setting and research, to stakeholder engagement and policy enforcement.

Along the way we help to define internal standards, develop privacy protocols and help find designated employer/employee representatives (DER) within your organisation.

**Plans, policies and goals are always developed fit-for-purpose and include testing protocols, procedures for non-negative testing and returning employees to duty.**

Our team also eliver bespoke pre-employment programs for clients in all industries.



**Policy  
Development**



**Management  
Plans**



**Training**

[fittick.com.au](http://fittick.com.au)

**Call us  
1300-SAFETY**

(1300-723 389)